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STAFF ATTORNEY: JOB OPENING

Philadelphia, Pennsylvania

The Education Law Center-PA, a statewide civil rights advocacy organization that has played a leading role on key issues of educational equity since 1975, seeks an attorney for a **full-time position in our Philadelphia office**. Primary duties for this position will focus on direct representation of clients and overseeing our Helpline, and will also include impact litigation, working with community partners and informing our policy advocacy at the local, state, and federal levels. The candidate should have a demonstrated commitment to racial justice, public interest law, civil rights, and advancing the rights of underserved populations.

The mission of the Education Law Center is to ensure that all children in Pennsylvania have access to a quality public education. ELC accomplishes this mission through multiple strategies, including direct legal representation, impact litigation, educating parents and students about their legal rights, working in partnership with community-based groups, and policy advocacy. Our work focuses on issues of access and equity through an intersectional and racial justice lens by working in partnership with clients who are historically underserved by public education. Advancing racial justice is a critical part of our mission. Candidates should have a strong understanding of intersectionality and be committed to working on behalf of clients who are members of one or many historically underserved communities, including students of color, students in poverty, students with disabilities, English learners, students experiencing homelessness, LGBTQ youth, and students involved in the foster care and juvenile justice systems. We work to dismantle the school-to-prison pipeline, secure fair and adequate funding for public schools, and ensure that all children have access to the full range of educational opportunities.

ELC seeks an exceptionally talented candidate with the following skills and experience to work in a highly collaborative and supportive office:

- At least 5 years of relevant experience, including providing direct legal representation of clients
- Demonstrated commitment to racial justice, public interest law, civil rights, and advancing the rights of underserved populations
- Commitment to advancing racial justice through internally and externally facing work, and to ensure racial justice is centered in ELC's advocacy
- Ability to work collaboratively with client families and with colleagues and community partners
- Strong research, writing, and analytical skills
- Excellent oral advocacy skills and public speaking experience
- Experience doing policy work a plus

Ensuring that all of Pennsylvania's children have equal access to a quality public education.

- Initiative, vision, and a willingness to use multi-strategy approaches to advocacy
- Prior experience on the staff or board of a nonprofit a plus
- Admission and good standing in the Pennsylvania bar or eligible for admission by reciprocity

To apply, please submit a **letter of interest** and a **curriculum vitae** by email to hrphl@elc-pa.org with “**Staff Attorney Applicant**” in the subject line. Applicants will be reviewed on a rolling basis. Competitive salary is commensurate with experience, and generous benefits are provided.

Education Law Center-PA provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.